

UNIVERSITY OF MILAN

Selection procedure for recruiting full professors under art.18, paragraph 1 and 4, of Law No.240/2010 for competition sector 13/B1 (scientific-disciplinary sector SECS-P/07) at the Department of Economics, Management and Quantitative Methods, (announcement published in Official Gazette No. 21 of 12/03/2024 Competition code 5502)

Leonardo Rinaldi

CURRICULUM VITAE

(N.B. CV MUST BE OF UP TO 30 PAGES AND INCLUDE THE DETAILS CANDIDATES CONSIDER USEFUL FOR THE ASSESSMENT.

ALL THE TITLES INSERTED BELOW ARE JUST EXAMPLES THAT CAN BE REPLACED, CHANGED OR COMPLETED)

PERSONAL DATA (DO NOT INCLUDE YOUR PERSONAL ADDRESS AND LANDLINE OR MOBILE PHONE NUMBER)

SURNAME	RINALDI
NAME	LEONARDO
DATE OF BIRTH	

I would like to apply for the position of Full Professor for competition sector 13/B1 (scientific-disciplinary sector SECS-P/07) at the Department of Economics, Management and Quantitative Methods (competition code 5502). I am attracted by this opportunity because of the reputation of the Department in accounting research and teaching, and the high academic reputation of the University of Milan in the QS and THE ranking.

I am adept at research activities, curriculum development and classroom instruction. My interdisciplinary research examines how accounting and accountability practices assist organisations in becoming more sustainable. My main research activities focus on two themes relating to accounting for sustainability research. The first concerns contemporary accounting practices, looking at how they facilitate the transition to sustainability. The second is concerned with the role of accounting in organisational decision-making and operations, which have a social and environmental impact.

My experience in sustainability accounting aligns well with the qualifications, skills, and experience you seek, and I am certain I would make a valuable addition to the Department's faculty. I hold a Chair in Accounting since 2022. I have been recognised internationally as a leading scholar in sustainability accounting and accountability research. This recognition has been reflected by serving as an Associate Editor, an editorial board member, and an ad hoc reviewer for world-leading academic journals, delivering international conference keynote speeches and seminars and participating in advisory and review bodies. For example, I am an Associate Editor of *Accounting Forum* (ABS3* and ANVUR A), and a leading guest editor of the *Accounting Auditing and Accountability Journal* (ABS3* and ANVUR A) special issue in 'Microfoundations of Accountability'. My research has been published in world-leading international peer-review journals (e.g. FT50, ABS4*), book chapters, major international conference papers, and professional journals, for example, *Accounting Organizations and Society*, *Accounting Auditing and Accountability Journal*, *The British Accounting Review* and *Accounting Forum*.

I have been very successful in securing research grants. Between 2011 and 2024, I won three competitive funding research projects with a total value of £48,154 (ca. Euro 56,200 at the time of this CV). I have intensive experience supervising PhD students. I have successfully supervised three research students to completion, and the number of PhD students under my supervision continues to increase, with three new students having recently started the programme. It is worth mentioning that my PhD students have taken permanent senior and junior positions in the Academic and Business contexts at the international level. I have undertaken many PhD examinations as an examiner in the UK and overseas.

In recent years, I have extended my research with an interdisciplinary nature into accounting for organisational resilience. I am currently advancing my research on this topic. In addition to publishing, I

have been very successful in team building and engaged research collaboration with colleagues (both within and outside my current organisations) in producing high-quality publications. I have played a leadership role in mentoring junior colleagues and coaching PhD students on how to conduct research and how to publish. I have also coached young academics on how to teach effectively.

I have noticed that I share research interests with some academics in your Department. I look forward to working with you to extend the Departments' research capability, secure research grants, and turn my pipeline work into top-tier publications.

In addition to research and teaching, I also have substantial management experience in the higher education (HE). At Royal Holloway, I served different roles, including the undergraduate and postgraduate module leader, postgraduate course leader and Head of Department (HoD). In this latter role, I was responsible for providing academic leadership, strategic planning and implementation and operational management. I oversaw planning, resource allocation, fostering innovation and excellence in research, teaching, learning, and the holistic student experience. I have also been associated with international business school accreditation organisations as an assessor and mentor for EQUIS.

I feel my expertise and experience match well with your expectations of this role. I am confident that I can work together with colleagues in the Department to make good contributions in several aspects of our academic life.

QUALIFICATIONS

DEGREE

(Specify full degree name, University, date, etc.)

(2020) Summa cum Laude in "Economia e Commercio" (akin to the actual BSc and MSc in Business Administration). University of Florence (Italy). "Summa cum Laude" is the highest grade that students can achieve during their academic studies in Italy.

DOCTORAL DEGREE OR EQUIVALENT QUALIFICATION EARNED IN ITALY OR ABROAD / MEDICAL SPECIALISATION DIPLOMA OR EQUIVALENT QUALIFICATION, FOR THE RELEVANT SECTORS, EARNED IN ITALY OR ABROAD

(Specify qualification full name, institution, date, etc.)

(2004) PhD in Planning and Control, University of Florence (Italy).

FURTHER QUALIFICATIONS

(Specify qualification full name, institution, date, etc.)

(2012) Fellow of the Higher Education Academy (FHED)- The Fellowship of the Higher Education Academy is a professional recognition awarded to individuals who demonstrate their commitment to professionalism and academic practice in higher education. It acknowledges individuals who commit to enhancing the student learning experience and advancing pedagogical practices.

TEACHING ACTIVITIES**CLASSES AND MODULES***(Specify academic year, degree course, hours of frontal instruction, No. of credits, if any)***COURSES I HAVE TAUGHT OR CO-TAUGHT IN THE LAST 3 YEARS**

- MN5912 **Research Methods for Accounting and Financial Management:** lectures and workshops, course co-coordinator - (Master Level) (15 credits)
- MN5902 **Management Accounting for Decision Making:** lectures and workshops, course coordinator - (Master Level) (20 credits)
- AF3410 **Contemporary Issues in Accounting and Finance:** co-taught lectures and workshops, course co-coordinator - Final year, undergraduate (15 credits)
- MN3715 **Organizations and Accountability:** lectures and workshops, course coordinator - Final year, undergraduate (15 credits)

In addition to the above, I have contributed to the design or re-design of the following modules at Master Level and Undergraduate (UG) levels:

- i. MN5912 - Research Methods for Accounting and Financial Management (Master Level) (15 credits)
- ii. MN5902 - Management Accounting for Decision Making (Master Level) (20 credits)
- iii. MN5903 - Sustainability and Accounting (Master Level) (15 credits)
- iv. AF3410 - Contemporary Issues in Accounting and Finance (UG, Final) (15 credits)
- v. MN3715 - Organizations and Accountability (UG, Final Year) (15 credits)
- vi. MN2405 - Managerial Accounting (UG, Second Year) (15 credits)
- vii. MN2041 - Managerial Accounting (UG, Second Year) (15 credits)
- viii. MN2041K - Managerial Accounting, 2nd Year UG course, as part of the BSc Management programme for our students based in Singapore under a collaborative agreement with Kaplan Higher Education Institute and Kaplan Higher Education Academy);

EXTERNAL EXAMINER FOR POSTGRADUATE DEGREES

11/2017-11/2022 (5Y): External Examiner for Birkbeck College, University of London for the PG Management- Examiner of the following modules

- i. Accounting and Financial Management
- ii. Applied Financial Management (coursework only)
- iii. Contemporary Issues in Financial Reporting for Complex Entities
- iv. Management Accounting and Decision Making 1
- v. Management Accounting and Decision Making 2
- vi. Principles of Financial Reporting

INTERNAL EXAMINER FOR UNDERGRADUATE AND POSTGRADUATE COURSES FOR THE FOLLOWING MODULES (LEVELS 5, 6 AND 7)

- i. MN5912, PG, Research Methods for Accounting & Financial Management (2020- 2021)
- ii. MN5902, PG, Management Accounting for Decision Making (2018- 2023);
- iii. MN3915, UG, Integrating Management Practice 1: Business in Context (2016);
- iv. MN2405, UG, Managerial Accounting (2006-2015);
- v. MN2401K, UG Managerial Accounting (RHUL- Kaplan UG programme in Singapore, 2012- 2015);
- vi. MN3245, UG Accounting for Corporate Accountability (2011);
- vii. MN3715, UG, Organizations and Accountability (2015- present);
- viii. MN5901, PG, International Financial Accounting (2010-2014);
- ix. MN5903, PG, Sustainability and Accounting (2008-2017);
- x. IMM001, PG, DL, International Accounting and Finance (University of London Distance Learning MBA in International Management (2014-2017);

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| xi. | MN5931, PG, Financial Resource Management and Information (Full Time and Part-time cohorts, 2013). |
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TEACHING ACHIEVEMENTS

2016	<u>London School of Economics and Political Science Teaching Excellence Award</u> - Finalist for the Student-Led Teaching Excellence Award The module was very well received, to the extent that the students nominated me for the “LSESU Student-Led Teaching Excellence Award 2016” with the following anonymous student comments: <i>“This tutor has opened my eyes to the world of accounting and its implications. He has engaged me in some valuable discussions of the public sector, which is something that LSE students who study accounting do not often get exposed to. He has opened my eyes to real issues and allowed me to understand various perspectives on accounting issues more thoroughly. I think that he deserves this recognition because he has changed my perspective on the world completely and brought my attention to realize that accounting affects real people, rich and poor, and it is not purely a discipline to maximize profit without affecting anyone at LSE. I think this is the first time he has taught at the LSE, and I truly believe that the LSE should make him a permanent member of staff. A very nice guy who is prepared to offer support in learning more and more about accounting issues. He is exactly what we need to change the culture at LSE and create more responsible accountants and analysts.”</i>
2016	<u>Royal Holloway Excellence in Teaching Award</u> - top 3 finalist for the Royal Holloway School of Business and Management’s Excellence in Teaching Award.
2014	<u>School of Management Teaching Prize 2014</u> - winner of Royal Holloway’s Postgraduate Teaching Prize for “MN5903 Sustainability Accounting and Accountability” awarded for being a top performer in postgraduate teaching.
2014	<u>Royal Holloway Teaching Prize 2014</u> - winner of Royal Holloway’s Certificate of Commendation for the recognition of excellence in teaching, awarded for the conscious embedding of engagement, belonging and employability for postgraduate students.

COMPLEMENTARY TEACHING ACTIVITIES AND SERVICE ACTIVITIES TO STUDENTS

MENTORING BACHELOR’S DEGREE, MASTER’S DEGREE, PhD, AND SPECIALISATION SCHOOL DISSERTATIONS AND THESES

(Specify academic year, University, degree course, etc.)

PHD STUDENT SUPERVISION (with the start date and submission date)	
Start 2023/ongoing	Danusia Wysocki (PhD, accounting) Accounting and accountability for the circular economy in UK SME’s (Second Supervisor)
Start 2020/ongoing	Xiaojian Xing (PhD, accounting) NGO accountability (Second Supervisor)
Start 2019/ongoing	Adekunbi Gbadamosi (PhD, accounting) - The accountant in facilitating SMEs’ sustainability: Exploring the relational perspective (First Supervisor)
Start 2015/Submitted 2018	Mohammed Alomair’s (PhD, accounting) - Governance and Accountability in Corporate Waqf Institutions in Saudi Arabia (Second Supervisor). Mohammed is now the Head of the Accounting Department and Assistant Professor at King Faisal University (Saudi Arabia).
Start 2013/ Submitted 2016	Tulaya Tulardilok (PhD, accounting) - Motives underlying social and environmental reporting in Thailand: A comparison of stakeholder salience for the manufacturing and energy sectors (First Supervisor). Tulaya is now an Assistant Professor in the Department of Accounting at Chiang Mai University Business School (Thailand).

Start 2010/ Submitted 2014	Talal Aljedaibi (PhD, accounting) - Fair Value Measurement and Islamic Financial Institutions: The Shariah Perspective and the Case of Saudi Banks (Second Supervisor). Talal is now the Deputy CEO for Shared Services - THIQAH Business Services (Saudi Arabia).
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PHD EXAMINING

2024	External examiner for the University of Portsmouth (UK), PhD (Accounting), Miss Fatema Khairunnessa, supervised by Professor Diego Vazquez-Brust (University of Portsmouth).
2021	External examiner for the University of Bergamo (Italy), PhD (accounting) Miss Laura Mazzola, supervised by Associate Professor Massimo Contrafatto (University of Bergamo); Mr Francesco Scarpa, supervised by Associate Professor Silvana Signori (University of Bergamo); Mr Giuseppe Mercuri and Miss Elena Miceli supervised by Professor Gianluigi Bizioli (University of Bergamo).
2020	External examiner for the Macquarie Business School (Macquarie University, Sydney, Australia), PhD (Accounting), Miss Dushyanthi Hewawithana, supervised by Associate Professor James Hazelton (Macquarie University).
2020	Chair of the PhD examination board for Royal Holloway University of London, PhD (Accounting), Mr Saffet Uygur, supervised by Professor Christopher Napier (Royal Holloway University of London).
2016	Internal examiner for Royal Holloway University of London (UK), PhD (Accounting), Mr Charles Owusu, supervised by Professor Gloria Agyemang (Royal Holloway University of London).
2016	External examiner for the University of Essex (UK), PhD (Accounting), Mrs Adura Ahmad, supervised by Professor Iqbal Khadaroo and Dr Mohamed Fadzly (University of Essex).
2016	Chair of the PhD examination board for Royal Holloway University of London, PhD (marketing), Miss Chris Ferreria, supervised by Professor Pauline McLaren (Royal Holloway University of London).
2015	Internal examiner for Royal Holloway University of London (UK), PhD (Accounting), Miss Aminah Abdullah, supervised by Professor Christopher Napier (Royal Holloway University of London).
2014	Chair of the PhD examination board for Royal Holloway University of London, PhD (Information Management), Miss Boyka Simeonova, supervised by Dr Ashok Jashapara (Royal Holloway University of London).
2014	Internal examiner for Royal Holloway University of London (UK), PhD (Accounting), Mrs Neeta Shirish Shah, supervised by Professor Christopher Napier (Royal Holloway University of London).
2013	External examiner for the Copenhagen Business School (Denmark), PhD (Accounting), Miss Mia Kaspersen, supervised by Associate Professor Thomas Riise-Johansen (Copenhagen Business School).

TUTORING BACHELOR'S DEGREE, MASTER'S DEGREE, AND PhD STUDENTS

(Specify academic year, degree course, etc.)

Throughout my tenure at Royal Holloway University of London, I supervised over 100 Master's students in their dissertations. Additionally, I have provided guidance, mentorship and tutoring to several hundred undergraduate students, fostering their academic growth and success.

SEMINARS

(Specify seminar title, place, date, etc.)

Invited keynotes to a major international conference

- 2023 Keynote address at the Centre for Social and Environmental Accounting research conference; title “*Accounting for resilience*”, 8-10 November, Queens University, Belfast, Northern Ireland (UK).
- 2021 Keynote address at the Management Accounting Research Group (MARG) conference; title “*Accounting for COVID-19 Pandemic two years on: insights, gaps and an agenda for future research*”, 18-19 November, Aston Business School, Birmingham (UK).

Invited symposium/workshop presentation

- 2018 *Governmentality, accounting and the politics of water sustainability*, presented at the Faculty of Management, University of Tampere (Finland), 6-7 June, (audience 15-25).
- 2017 *A structured review of Integrated Reporting literature: insights, gaps and future research*, presented at the Department of Management, Economics and Quantitative Methods of the University of Bergamo (Italy), 1st December.

Invited presentation to another academic Department (UK)

- 2023 *Seeking sustainability transitions: the role of accounting and accountability in fulfilling a programmatic aspiration*, presented at the Brunel Business School (UK), 24th February.
- 2015 *Governmentality, accountability and socio-ecological practices: a case of water governance for sustainability*, presented at the Newcastle University Business School (UK), 10th April.

Invited presentation to another academic Department (International)

- 2022 “*It Ain't Over 'Til It's Over*”. *Accounting and the COVID-19 pandemic. Insight gaps and agenda for future research*, Presented at the Faculty of Economics and Management of the University of Trento (Italy), 6th October.
- 2021 *Sustainability transition as governmentality: accounting, accountability and the construction of a programmatic aspiration*, presented at the Audencia School of Management, Nantes (France), 17 June.
- 2019 *Micro-processes of justification and critique in water sustainability controversies: the role of accounting in the establishing of moral legitimacy*, presented at the Faculty of Economics and Management of the University of Trento (Italy), 23rd October.
- 2018 *Accounting for Sustainability Governance: the enabling role of social and environmental accountability research*, presented at the Department of Accounting and Finance, Universidad Pablo de Olavide, Seville (Spain), 20th November.
- 2016 *The governmentalization of water: an exploratory study on the interactions between environment and society*, presented at the Department of Management, Economics and Quantitative Methods of the University of Bergamo (Italy), 11th April: Presentation to Teaching Quality Programme Seminar series, EADAP master's degree.
- 2014 *Sustainability and Accounting*, Masterclass at the Summer school in “*Accounting, Strategic management and Sustainability*”, University of Galway Business School (Ireland), 29th May.

SCIENTIFIC RESEARCH ACTIVITIES

SCIENTIFIC PUBLICATIONS

(For each publication, specify the following: authors' names, full title, publisher, date and place of publication, ISBN/ISSN/DOI or equivalent code)

1. Rinaldi L., (2022), "Accounting and the COVID-19 pandemic two years on: insights, gaps, and an agenda for future research" *Accounting Forum*, (accepted in-press) [DOI: [10.1080/01559982.2022.2045418](https://doi.org/10.1080/01559982.2022.2045418)].

Accounting Forum (AF) is a type "A" publication as indicated by the Italian National Research Agency ANVUR-GEV13 (P07). *Accounting Forum* has a 2020 Scopus CiteScore of 4.6 and a Clarivate 2021 Impact Factor of 4. *This paper has been included in the World Health Organization's (WHO) global research on coronavirus disease (COVID-19).*

2. Andreaus, M., Rinaldi L., Pesci, C. and Girardi, A. (2021), "Accountability in times of exception: an exploratory study of account-giving practices during the early stages of the COVID-19 pandemic in Italy" *Journal of Public Budgeting, Accounting & Financial Management* Vol. 33 No. 4, pp. 447-467 [DOI: [10.1108/JPAFM-06-2020-0091](https://doi.org/10.1108/JPAFM-06-2020-0091)].

This paper has been included in the World Health Organization's (WHO) global research on coronavirus disease (COVID-19).

3. Rinaldi L., Cho, C. H., Lodhia, S. K., Michelon, G. and Tilt, C. A. (2020), "Accounting in times of the COVID-19 pandemic: A forum for academic research", *Accounting Forum*, Vol. 44 No. 3, pp. 1-15 [DOI: [10.1080/01559982.2020.1778873](https://doi.org/10.1080/01559982.2020.1778873)].

Accounting Forum (AF) is a type "A" publication as indicated by the Italian National Research Agency ANVUR-GEV13 (P07). **This article is the "most read article of all time"** of *Accounting Forum*, with over 33,300 downloads. *This paper has been included in the World Health Organization's (WHO) global research on coronavirus disease (COVID-19).*

4. Passeti, E. and Rinaldi L., (2020), "Micro-processes of justification and critique in a water sustainability controversy: examining the establishment of moral legitimacy through accounting", *The British Accounting Review*, Vol. 53 No. 2, pp. 1-23, pp. 23. [DOI: [10.1016/j.bar.2020.100907](https://doi.org/10.1016/j.bar.2020.100907)].

The British Accounting Review (BAR) is a type "A" publication as indicated by the Italian National Research Agency ANVUR-GEV13 (P07). *The British Accounting Review* (BAR) has a 2020 Scopus CiteScore of 7.0 and a Clarivate 2020 Impact Factor of 5.577.

5. Rinaldi, L., (2020), "Integrated Thinking for Stakeholder Engagement. A processing model for judgments and choice in situations of cognitive complexity", in de Villiers, et al. (Eds.), *Routledge Handbook of Integrated Reporting*, Routledge, London. pp. 13 [ISBN 9780367233853].
6. Rinaldi L., (2019), "Accounting for Sustainability Governance: The enabling role of social and environmental accountability research", *Social and Environmental Accountability Journal*, Vol. 39 No. 1, pp. 1-22, pp. 22. [DOI: [10.1080/0969160X.2019.1578675](https://doi.org/10.1080/0969160X.2019.1578675)].

Social and Environmental Accountability Journal (SEAJ) is one of the leading international peer-reviewed journals aiming to advance social and environmental accounting research. **This article is the second "most downloaded paper of all time"**, with over 8,000 downloads at the time of this CV.

7. Rinaldi L., Unerman J. and de Villiers C., (2018), "Evaluating the Integrated Reporting journey: insights, gaps and agendas for future research", *Accounting, Auditing & Accountability Journal*, Vol. 31 No. 5, pp. 1294-1318, pp. 24. [DOI: [10.1108/AAAJ-04-2018-3446](https://doi.org/10.1108/AAAJ-04-2018-3446)].

Accounting, Auditing & Accountability Journal is a type "A" publication as indicated by the Italian National Research Agency ANVUR-GEV13 (P07). *Accounting, Auditing & Accountability Journal*

(AAAJ) is one of the world's leading international peer-reviewed journals in interpretive accounting research. AAAJ has a 2020 Scopus CiteScore of 4.117, a Clarivate 2020 Impact Factor of 4.117.

8. de Villiers C., Rinaldi L. and Unerman J., (2014), "Integrated Reporting: Insights, gaps and an agenda for future research", *Accounting, Auditing & Accountability Journal*, Vol. 27 No. 7, pp. 1042-1067, pp. 25, [DOI: [10.1108/aaaj-06-2014-1736](https://doi.org/10.1108/aaaj-06-2014-1736)].

Accounting, Auditing & Accountability Journal is a type "A" publication as indicated by the Italian National Research Agency ANVUR-GEV13 (P07). **This paper has been the top cited article in the Journal since 2013** ("Dumay, J., de Villiers, C., Guthrie, J., and Hsiao P-C, (2018) "Thirty years of Accounting, Auditing and Accountability Journal: A critical study of the journal's most cited articles", *Accounting, Auditing & Accountability Journal*, Vol. 31 Issue: 5, pp.1510-1541).

9. Spence L.J. & Rinaldi L., (2014), "Governmentality in Accounting and Accountability: A case study of embedding sustainability in a supply chain", *Accounting, Organizations and Society*, Vol. 39 No. 6, pp. 433-452, pp. 20, [DOI: [10.1016/j.aos.2012.03.003](https://doi.org/10.1016/j.aos.2012.03.003)].

Accounting, Organizations and Society is a type "A" publication as indicated by the Italian National Research Agency ANVUR-GEV13 (P07). *Accounting, Organizations and Society* (AOS) is the world leading international peer-reviewed journal in interpretive accounting research. **A Journal in which few professors achieve publication during their careers.** AOS has a 2020 Scopus CiteScore of 6.6, a Clarivate 2020 Impact Factor of 4.0.

10. Rinaldi, L., Unerman J., Tilt C. (2014), "Stakeholder engagement and dialogue as part of the sustainability reporting process", in Bebbington, J., Unerman, J. and O'Dwyer, B. (Eds.), *Sustainability Accounting and Accountability. Second Edition*, Routledge, London, pp. 86-107, pp. 21, [ISBN: 978-0-415-69558-9].
11. Spence, L.J., Agyemang, G. and Rinaldi, L. (2012) *Environmental Aspects of Sustainability: SMEs and the Role of the Accountant*, London: ACCA, [ISBN: 978-1-85908-479-3], pp. 40.

The report was credited with informing a global policy document for the Association of Chartered Certified Accountants (ACCA) - see the report "[Embedding sustainability in SMEs](https://www.accaglobal.com)" (<https://www.accaglobal.com>).

12. Bonacchi M. & Rinaldi L., (2007), "DartBoards and Clovers as new tools in sustainability planning and control", *Business Strategy and the Environment*, Vol. 16 No. 7, pp. 461-473, pp. 13, [DOI: [10.1002/bse.596](https://doi.org/10.1002/bse.596)]. *Business Strategy and the Environment* is ranking #5 among the Environmental Studies Journals (ISI Journal Citation Reports 2020). It has an impact factor (2020) of 5.483.

ORGANISATION, SUPERVISION AND COORDINATION OF NATIONAL AND INTERNATIONAL RESEARCH CENTRES OR GROUPS, OR PARTICIPATION IN THEM

(For each entry, specify year, role, research group, etc.)

From 2022 Elected Council member for the Centre for Social and Environmental Accounting Research (CSEAR)

CSEAR is a globally recognised, resourceful membership-based network of sustainability accounting scholars housed at the School of Management at the University of St Andrews, Scotland. In this capacity, I participate in strategic discussions to shape the direction and goals of the centre as well as contribute to the Centre's administrative and academic work.

From 2022 Elected Council member for the Management Control Association (MCA)

In this capacity, I assess funding bids, organize the Management Accounting Research Group (MARG) doctoral colloquium and annual conference, and contribute to the Management Control Association's administrative and academic work.

2015-2016 Co-Director of the Centre for Research Into Sustainability (CRIS).

I have held a senior role in researching and learning activities of the cross-disciplinary Centre for Research into Sustainability (CRIS) that leads the School of Business and Management's contribution to the Principles of Responsible Management Education (PRME). It comprises a multidisciplinary, international group of researchers and educators based at Royal Holloway. The group contributes to understanding organisational responses to the multiple facets of sustainability. I have significantly influenced CRIS's activities by organising departmental seminars, PhD events, master classes and other collaborative research development activities.

SUPERVISION OF OR PARTICIPATION IN PUBLISHING COMMITTEES OF SCIENTIFIC MAGAZINES

(For each entry, specify year, role, scientific magazine etc.)

EDITORSHIPS OF LEARNED JOURNALS

2024 - present Associate-Editor Accounting Forum (ANVUR "A", ABS 3*)

I have been appointed Associate-Editor Responsibilities include evaluating and selecting scholarly articles for publication, fostering academic discourse, and contributing to the advancement of accounting research and practice.

2020 - present Co-Editor (ad-hoc) Accounting Forum (ANVUR "A", ABS 3*)

I have been appointed ad-hoc Co-Editor. The ad-hoc role concerns the promotion of a greater understanding of the social and economic structures that shape health outcomes in the context of the COVID-19 pandemic.

2020 - 2024 Editorial Board Member Accounting Forum (ANVUR "A", ABS 3*)

2015 - present Editorial Board Member Accounting, Auditing and Accountability Journal (ANVUR "A", ABS 3*)

2015 - present Editorial Board Member Social and Environmental Accountability Journal

SPECIAL ISSUES

2023 - Guest Editor of Special Issue - Accounting, Auditing and Accountability Journal (AAAJ) - Microfoundations of Accountability (with Napier C., Rautiainen A. and Guthrie J.)

2019 - Guest Editor of Special Issue of Social and Environmental Accountability Journal (SEAJ) - Sustainability Governance (Vol. 39, Issue 1).

2018 - Guest Co-editor of Special Issue of Accounting, Auditing and Accountability Journal (AAAJ) - Case study insights from the implementation of Integrated Reporting (with Unerman J. and de Villiers C.) (Vol. 31, Issue 5).

2014 - Guest Co-editor of Special Issue of Accounting, Auditing and Accountability Journal (AAAJ) - Integrated Reporting (with Unerman J. and de Villiers C.). (Vol. 26, Issue 7).

AD HOC REFEREE ACTIVITY

Journal of Management Studies (ABS4, ANVUR A); Critical Perspectives on Accounting (ABS3*, ANVUR A); Accounting and Business Research (ABS3*, ANVUR A); European Accounting Review (ABS3*, ANVUR A); Meditari Accountancy Research (ABS1*, ANVUR A); Business, Strategy and the Environment (ABS3*, ANVUR A); Public Money and Management (ABS2*, ANVUR A); Australian Accounting Review (ABS2*); Accounting Research Journal (ABS2*); Journal of Accounting in Emerging Economies (ABS2*); Qualitative Research in Organizations and Management (ABS1*); International Journal of Critical Accounting (ABS1*)*

HOLDING PATENTS

(For each patent, specify authors' names, title, classification, patent number, etc.)

N/A

NATIONAL AND INTERNATIONAL AWARDS AND ACCOLADES FOR RESEARCH ACTIVITY

(Specify award, date, issuing organisation, etc.)

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| 2024 | Social Science Impact Accelerator (SSIA) @RHUL, Principal investigator on a project titled <i>"The role of accounting and accountability in enhancing organisational resilience"</i> . Grant awarded: £3,320. |
| 2022 | Certified Institute of Management Accountants (CIMA), Principal investigator on a project titled <i>"Exploring the role of management accounting in building sustainability and resilience"</i> . Grant awarded: £24,834. |
| 2020 | Royal Holloway University of London, Centre for critical and historical research on organisation and society (CHRONOS), Research Grant. Applicant on a project titled <i>"The communication of risk during the COVID-19 crisis"</i> . Amount: £500. |
| 2011 | Association of Chartered Certified Accountants (ACCA), Co-applicant on a project titled <i>"Environmental aspects of Sustainability: SMEs and the role of the accountant"</i> . Grant Awarded: £20,000. |
| 2010 | Royal Holloway University of London, <i>Faculty Initiative Funding</i> , Competitive funding initiative promoted by Royal Holloway University of London. Applicant. Granted Amount: £1,200. |
| 2010 | <i>Prince of Wales's Charities Accounting for Sustainability</i> . Co-applicant on a project titled <i>"Embedding Sustainability in the Supply Chain"</i> , Grant Awarded: £5,460. |

SPEAKING AT CONFERENCES AND CONVENTIONS OF INTERNATIONAL INTEREST

(Specify conference/convention title, date, etc.)

CONFERENCE PAPERS: INTERNATIONAL

- Rinaldi, L. and Passetti, E., (2024, 3-5 July) *"Unravelling the Threads: Accounting and Accountability as Technologies of Governance in Water Sustainability"*, 14th Interdisciplinary Perspectives on Accounting Conference (IPA), Royal Holloway University of London, Egham, Surrey (UK)
- Rinaldi, L. and Passetti, E., (2024, 8-10 April) *"Accounting and accountability as technologies of governance: Seeking water sustainability in the Italian utility sector"*, The British Accounting and Finance Association Annual Conference (BAFA), University of Portsmouth, (UK)
- Kromidha E., Rinaldi L., Imami D. and Zhllima E. (2022, 23-25 August). *"Counting, inscriptions and accounting numbers: exploring the creation (or dismantling) of order in society"*. The 32nd International Congress on Social and Environmental Accounting Research (CSEAR) University of St Andrews, Scotland (UK).
- Passetti, E. and Rinaldi, L., (2018, 30th May- 1st June), *"Accounting and the value of water: Constructing compromises around the meaning of sustainability"*. 41st European Accounting Association Accounting annual conference, Bocconi University, Milan (ITA).
- Rinaldi, L. (2016, 23-25 August). *"Alethurgic possibilities for Social and Environmental Accounting Research"*. The 28th International Congress on Social and Environmental Accounting Research (CSEAR) University of St Andrews, Scotland (UK).
- Rinaldi, L. and Passetti, E., (2015, 23-25 August) *"The governmentalization of Water"*. The 27th International Congress on Social and Environmental Accounting Research (CSEAR), Royal Holloway University of London, Egham, Surrey (UK)

- Rinaldi, L. and Moggi, S., (2015, 23-25 August) *"The role of sustainability accounting in the construction of identity"*. The 27th International Congress on Social and Environmental Accounting Research (CSEAR), Royal Holloway University of London, Egham, Surrey (UK)
- Rinaldi, L. and Passetti, E., (2015, 8-10 July) *"Governmentality, accountability and socio-ecological practices: a case of water governance"*. *Interdisciplinary Perspectives on Accounting Conference*. Stockholm Business School, University of Stockholm (Sweden).
- Passetti, E. and Rinaldi, L., (2014 27-29 August) *"Accounting and accountability practices for water worth: Industrial-green accounts and the necessity of compromises"*. The 26th International Congress on Social and Environmental Accounting Research, University of St Andrews, Scotland (UK).
- Rinaldi, L., (2014, 6-9 July) *"Conceptions of stakeholder engagement: the potential of a governmentality approach"*. Critical Perspectives on Accounting annual conference., Schulich School of Business, Toronto (Canada).
- Agyemang, G., Spence, L. and Rinaldi, L., (2014, 6-9 July) *"Using Habermas's Critical theory to analyze Accountant-Client Advice Provision: Small accounting practitioners and sustainability"*. Critical Perspectives on Accounting annual conference., Schulich School of Business, Toronto (Canada).
- Spence, L., Agyemang, G. and Rinaldi, L., (2013, 26-28 July) *"Habermas, the accounting profession and accountant-client relationship: steering for sustainability"*. Seventh Asia Pacific Interdisciplinary Research in Accounting (APIRA). Kobe (Japan).
- Rinaldi, L. & Unerman J. (2012, 20-21 September) *"Developing stakeholder engagement as a prerequisite to sustainability reporting: the case of the UK supermarket sector"*. 4th Italian Conference on Social and Environmental Accounting Research, Levico Terme, Trento (Italy).
- Rinaldi, L., (2012, 3-5 September) *"Governing by engaging: stakeholder dialogue, accounting and governmentality"*. 24th International Conference on Social and Environmental Accounting Research, The Gateway, University of St Andrews (UK)
- Spence, L., Agyemang, G. and Rinaldi, L., (2013, 26-28 July) *"Habermas, the accounting profession and accountant-client relationship: steering for sustainability"*. Seventh Asia Pacific Interdisciplinary Research in Accounting (APIRA). Kobe (Japan).
- Spence, L.J., Agyemang, G. and Rinaldi, L. (2012, 11-14 July) *"A Habermasian view of accountants as sustainability advisors for SMEs"*. 5th International Society of Business, Economics and Ethics World Congress, Tradition and New Horizons: Towards the Virtue of Responsibility. Warsaw (Poland).
- Spence, L. and Rinaldi, L. (2012, 27th January) *"Governmentality in Accounting and Accountability: A case study of embedding sustainability in a supply chain"*. Copenhagen Business School, CBS Research seminar (Denmark).
- Rinaldi, L. and Davison J. (2011, 19-20 May), *"Imagining Sustainability Reporting: videri quam esse?"*, 2nd Workshop on Imagining Business, IE Business School, Segovia, (Spain)
- Spence, L. & Rinaldi, L. (2012, 7-10 October) *"Governmentality in the supply chain"*. Transatlantic Business Ethics Conference - Ethics, Corporations and Governance, York University in Toronto (Canada).
- Rinaldi, L. and Spence, L., (2010, 1-3 September) *"Embedding sustainability in the supply chain: economic control in sustainability clothing?"*. 22th International Conference on Social and Environmental Accounting Research, The Gateway, University of St Andrews (UK).
- Rinaldi, L. and Cho C. (2010, 4-6 January), *"On-gaging Stakeholders: An Empirical Investigation of Electronic Stakeholder Engagement and Dialogue Initiatives Developed in the UK, US and Canada"*, 2nd North American Conference on Social and Environmental Accounting Research, Orlando, Florida (USA).
- Rinaldi, L. and Unerman J. (2009, 09-11 July), *"Stakeholder engagement and dialogue initiatives of UK FTSE100 companies over the Internet: an empirical analysis"*. 9th Interdisciplinary Perspectives on Accounting Conference, University of Innsbruck (Austria).

- Rinaldi, L., D'Andrea A. & Unerman J. (2008, 3-5 September), "*Stakeholder dialogue through the internet: an empirical analysis of stakeholder engagement initiatives of UK FTSE100 companies*", 20th International Conference on Social and Environmental Accounting Research, The Gateway, University of St Andrews (UK).
- Rinaldi, L., D'Andrea A. and Unerman J. (2008, 7-9 July), "*Stakeholder dialogue through the internet: an empirical analysis of stakeholder engagement initiatives of UK FTSE100 companies*", The 2008 North American Conference on Social and Environmental Accounting Research, Concordia University, Montreal, Quebec (Canada),
- Rinaldi, L., (2008, 24-26 April), "*Ideal speech situation in Tuscany*", Critical Perspectives on Accounting Conference, New York (USA).

CONFERENCE PAPERS: NATIONAL

- Rinaldi, L. & Passetti, E., (2017, 10-12 April), "*Eco-Governmentality as social practice: exploring the condition for water governance*", The British Accounting and Finance Association annual conference, University of Edinburgh, Scotland (UK).
- Passetti, E. & Rinaldi, L., (2015, 23-25 August) "*Accounting and accountability practices for water worth: Industrial-green accounts and the necessity of compromises*". *Ecological Accounts stream at the Critical Management Studies Conference*, University of Leicester (UK).
- Rinaldi, L., (2014, 14-16 April) "*Holding Power to Account: a Problematization of Stakeholder Engagement Practices*". *British Accounting and Finance Association, 50th Annual Conference*, The London School of Economics and Political Science (UK).
- Spence, L., Agyemang, G. & Rinaldi, L., (2014, 6-9 July) "*A Habermasian Model of Accountant-Client Advice Provision: Small Accounting Practitioners and Sustainability*". *British Accounting and Finance Association, 50th Annual Conference*, The London School of Economics and Political Science (UK).
- Rinaldi, L. & Unerman J. (2009, 21-23 April), "*Engaging Stakeholder Online: An Empirical Analysis of Stakeholder Engagement and Dialogue Initiatives of UK FTSE100 Companies*", Annual Conference of the British Accounting Association, University of Dundee, Scotland (UK).
- Rinaldi, L. (2008, 1-3 April), "*Revisiting ideal speech situation: Tuscany's mandatory framework for engaging stakeholders*", Annual Conference of the British Accounting Association, Blackpool (UK).

MANAGING, ORGANISATIONAL, AND SERVICE ACTIVITIES

MANAGING TASKS AND DUTIES UNDERTAKEN AT COLLEGIATE BODIES AND COMMITTEES, AT CONSIDERABLE PUBLIC AND PRIVATE INSTITUTIONS AND SCIENTIFIC AND CULTURAL ORGANISATIONS, OR AT THE UNIVERSITY OF MILAN OR AT OTHER UNIVERSITIES

(Specify task/duty, institution, date, etc.)

INTERNAL POSITIONS OF RESPONSIBILITY**2023- present Co-Head of Department, Accounting and Financial Management**

In this capacity, I line-manage a total of 25 academic colleagues. Within the School Executive team, I contribute to formulating and implementing the strategic direction and goals of the School. My role encompasses providing academic leadership within the framework of the College's Strategic plan, ensuring alignment with priorities. I oversee planning, resource allocation, and management, fostering innovation and excellence in research, teaching, learning, and the holistic student experience, thereby contributing to successful student outcomes.

2019 - present Academic Probation Advisor for newly appointed staff at the School of Business and Management

In this capacity, I provide guidance and assistance to allow the development of the probationers I support. My role consists of - but is not limited to - agreeing on an annual work plan covering research, teaching, administration and activities that comply with the College's probation requirements; identifying specific training and staff development requirements.

2019- present Panel Member for the recruitment of teaching and research contract positions in the Accounting/Financial Management area at the School of Business and Management**EXTERNAL POSITIONS OF RESPONSIBILITY****2024 Appointment in the interview panel for the selection of a Chair in Accounting at the University of Edinburgh Business School (February 2024)**

This prestigious role on the interview panel underscores my recognition as a respected authority in the field of accounting. The University of Edinburgh Business School's reputation as a leading institution in accounting makes this appointment particularly significant. This appointment is a testament to my external leadership within the academic community, showcasing my commitment to advancing the field beyond the confines of my own institution.

From 2023 Member of the UKRI Talent Panel Review College (PRC)

The UK Research and Innovation (UKRI) Talent Panel Review College plays a vital role in determining the research that UKRI funds and in maintaining its quality by ensuring that research proposals are reviewed by a community of peers. In this capacity, I am expected to review research grant proposals for the UKRI.

From 2022 Board member of the Postgraduate Studies Steering Committee for the University of Bergamo

In this capacity, I contribute to the design and development of curriculum and program structures for the two master's degrees in business economics, Administrative Management and Profession (EADAP taught in Italian) and Accounting, Governance and Sustainability (AGS taught in English). I participate in strategic discussions to shape the direction and goals of the programmes, aligning them with the broader objectives of the educational institution and industry demands.

2020 EFMD peer reviewer for EPAS accreditations

My international academic reputation has led to my appointment as a peer-reviewer for the EFMD Programme Accreditation of the 'Master in Human Resources and Organization' of the University of Bologna Business School (Italy). EFMD Programme Accreditation system is one of the leading international quality assessment systems in management development.

ACADEMIC-RELATED ACTIVITIES BEYOND THE Higher Education SECTOR

2019 Selected member of Heathrow's Centre of Excellence for Sustainability Think Tank

As an international accounting and accountability expert, I was invited to become a member of the academic 'think tank' established by Heathrow Airport Holdings to better collaborate between the airport and its community of university partners. Heathrow is one of the busiest airports globally, and the Centre wishes to encourage action research relevant to its sustainability challenges. In this context, I have facilitated the dissemination of my research findings and promoted knowledge transfer among a wide range of senior figures within the company and other organisations.

2018 Academic Moderator for the Ethical Corporation's 12th Sustainability Reporting and Communications Summit (10-11 October, London, UK)

My research reputation on sustainability accounting and integrated reporting has led me to engage with businesses contributing to developing their policy agendas on these issues. I was invited to discuss and moderate sessions for one of Europe's leading sustainability business conferences. In this capacity, I have shared my research findings and promoted knowledge transfer among many senior figures within companies and other organisations.

2015 Academic reviewer for the Italian Research and University Evaluation Agency (ANVUR) for evaluating the Italian research system for the period 2011-2014 (VQR 2011-2014)

The role involved reviewing and assessing academic journal articles, books, and projects within the accounting research area for the Italian national academic research assessment exercise (i.e. the Italian version of the UK's REF).

2014 Academic reviewer for the *Institute of Chartered Accountants in England and Wales* (ICAEW) on the theme of 'Rethinking Capitals: Going beyond the Financial.'**MEMBERSHIPS, AFFILIATIONS, OTHER APPOINTMENTS**

- Member of the Centre for Social and Environmental Accounting Research (CSEAR)
- Member of the British Accounting and Finance Association (BAFA)
- Member of the European Accounting Association (EAA)
- Fellow of the Higher Education Academy (FHEA)
- Associate Member of the Centre for Research into Sustainability (CRIS)
- Associate Member of the Centre for critical and historical research on organization and society (CHRONOS)

CLINICAL-AID ACTIVITIES

(Specify date, duration, role, institution where the activity was carried out, etc.)

N/A

Date

2 April 2024

Place

Egham, Surrey (UK)